



JOB TITLE: Post Anaesthesia Recovery Unit (PARU) Nurse

JOB SUMMARY: Under the direction of the Clinical Director and the Manager Nursing, this position assesses plans, organizes and evaluates all aspects of patient care for assigned patients.

OPERATIONAL RESPONSIBILITIES:

1. Utilize the nursing process to provide quality patient care according to established standards of care which includes planning, implementing, evaluating and adjusting plan of care, and discharge planning based on expected patient outcomes.
 - 1.1. Admits, transfers, and discharges patients.
 - 1.2. Completes ongoing patient assessment and documents according to policy.
 - 1.3. Completes nursing assessment within 2 hours of admission, or designates reason for incompleteness. Reviews database and nutrition screen.
 - 1.4. Participates in the development of patient plan of care to include patient problems, goals, evaluations and interventions.
 - 1.5. Reports symptoms and significant changes in patient's condition to appropriate personnel.
 - 1.6. Assesses, collaborates and coordinates patient's discharge planning needs and readiness for discharge with other members of the care team.
2. Demonstrates appropriate application of age specific standards, policies and procedures and guidelines in caring for adolescent, adult, and geriatric patients.
 - 2.1. Follows age specific standards in administering medications based on patient's age.
 - 2.2. Follows age specific standards of care during altered states of consciousness related to analgesia, conscious sedation or anaesthesia.
 - 2.3. Uses age specific standards, policies and procedures and guidelines to perform treatments and procedures that are routine for unit/clinic based on patient's age.
3. Incorporates cultural and developmental needs into plan of care.
 - 3.1. In collaboration with the patient/family, and in a developmentally and culturally appropriate manner, implements the plan of care.
 - 3.2. Demonstrates competency in the provision of nursing care according to established standards of nursing practice and in a developmentally appropriate manner.
4. Demonstrates critical thinking skills, ability to provide and delegate activities to staff based on patient assessment and the requirements to deliver care in a safe efficient manner maximizing positive outcomes for the patient.
5. Provides documentation of patient care in the patient record according to established standards of nursing care.
6. Collaborates and works cooperatively with physicians and other members of the multidisciplinary health care team in formal and informal teaching of patients and/or family about his or her disease process and wellness promotion plan and discharge planning.
 - 6.1. Assesses patient/family learning needs, abilities, preferences, and readiness to learn.

- 6.2. Utilizes a collaborative interdisciplinary process to provide appropriate patient/family education.
- 6.3. Utilizes available information to evaluate the effectiveness of teaching in producing the desired patient outcomes and makes adjustments in teaching as indicated.
7. Participates in performance improvement activities which include collecting, analyzing data to identify quantifiable measures to maintain quality and the promotion of desired outcomes. Also includes participation in development of patient care delivery systems, standards, policy and procedures, and problem solving teams.
8. Demonstrates an awareness and relevance of research in nursing. Evaluates practices to identify areas for improvement or opportunities for research.
9. Demonstrates the spirit of the philosophy, mission, and values of the hospital through words and actions and implements them into departmental processes, programs, and the working environment.
 - 9.1. Applies the principles and values of customer service and continuous quality improvement while performing day to day activities of the position.
 - 9.2. Maintains and protects confidentiality regarding all aspects of patient care, personnel and strategic issues. Adheres to Confidentiality Policy.
 - 9.3. Maintains positive working relationships and fosters cooperative work environment. Adheres to the hospital's Guidelines for Appropriate Conduct in the HR Manual.
 - 9.4. Displays honesty and mutual respect when communicating with peers and other departments.
 - 9.5. Follows through on problems that may compromise effective job performance by using appropriate chain of command.
10. Post Anaesthesia Recovery Unit Phase I specific duties include unit functions addressing the nursing process aspects of assessment, planning, implementation and evaluation as well as the nursing functions of teaching, risk management, time management and communication as indicated in the following manners:

Assessment

- a) Receives patient from the operating room with report of pertinent history and procedure (surgery performed, medications, fluids, complications, anaesthetic/sedation/reversal agents, emotional status pre-procedure.)
- b) Obtains baseline pre-procedure vital signs.
- c) Performs physical exam and vital signs per facility protocol.
- d) Proficient in basic dysrhythmia interpretation.
- e) Obtains diagnostic studies appropriate to patient diagnosis and condition.
- f) Utilizes clinical experience, knowledge and data to collaborate with physicians and other health care providers to ensure appropriate follow up actions.



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Planning

- Plans patient care based on identified assessment analysis and established standards, policies and procedures.
- Includes patient, family/significant other, legal guardian whenever possible in plan of care action development during PARU admission.

Implementation

- Documents all findings appropriately and in a timely manner.
- Demonstrates proficiency in all unit specific competencies.

Evaluation

- Evaluates patient care goals, quality and appropriateness of care provided and patient outcomes.

Teaching

- Effectively explains rationale for care provided to patient and/or family, significant other or legal guardian.

The above list of duties is not exhaustive and may be subject to change as deemed necessary.

	Essential	Desirable
Qualifications	Diploma in Nursing	Bachelor in Nursing or higher
Experience	3 years	5 years
Qualities/Attributes	<ul style="list-style-type: none">An understanding, acceptance and adherence to the need for strict confidentialityA demonstrable commitment to professional developmentAbility to use own judgement, resourcefulness and common senseAbility to listen and empathiseGood time managementConfident, reliable and self-reliantPositive attitude to change and a pro-active approach but also pragmatic and realisticAbility to work as part of an integrated multi-skilled teamAdaptable, innovative, forward lookingHonest, caring and sympatheticMethodical and organised	
Salary	An attractive remuneration package will be offered	
Closing Date of Application: 24 th October, 2021		



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APPLICATION DETAILS

ALL APPLICATIONS ARE TO INCLUDE:

1. A covering letter of application addressing each of the criterion of the person specifications above, evidencing how your qualifications and experience meet the criteria.
2. A detailed CV and certified copies of all academic transcripts, three referees, with full contact details, including telephone numbers and e-mail addresses. Candidate should state their relationship with each referee (e.g., line manager, former postgraduate supervisor etc.)
3. All applications must be sent via email on hrteampsh@gmail.com

HR Team can also be contacted on (679) 7071-087, (679) 9443-264 for any queries.

Please note that only shortlisted candidates will be contacted. If you have not been contacted by Pacific Specialist Healthcare, then your application has not been successful.